

To all Sales Reps:

Effective January 1<sup>st</sup> 2011, we are please to announce the addition of Jim Forgash and Jeff Forgash to the Bay Plastics Machinery sales team. Both Jim and Jeff come to us with over 20 years of sales experience in the plastics industry.

Jim and Jeff's responsibilities will include working with our sales representatives, direct sales, in addition to sales of parts and service.

Jim has been working in the plastics industry since graduating from Ferris State University in 1992. Jim first came into the industry selling components and conveyors for EMI Corporation in southern Ohio, Indiana, and Kentucky. He then spent the next 14 years as a sales representative in Michigan selling injection molding machinery and auxiliary support systems, and the last two years as a Regional Sales Manager for Conair.

Jeff has been working in the plastics industry since graduating from Central Michigan University in 1988. Jeff has worked for Conair as a inside sales manager, as a manufacturers representative in the plastics industry for over 12 years and most recently as a Regional Sales Manager for Conair covering the Southwest, west coast and Pacific Northwest.

We are in the process of educating both Jim and Jeff with product and process knowledge along with the business segment of compounders and resin suppliers.

We are in the process of dividing the territories that each of us will be responsible for, after we have finalized the territories, Jim and Jeff will contact the agencies they will be reasonable for and make a personal introduction, and answer any questions or concerns you may have.

Please welcome both Jim and Jeff into our organization as we look forward to a prosperous future.

If you have any questions or concerns please don't hesitate to contact me at your convenience.

Best Regards,

Jason Forgash  
Executive Vice President  
Bay Plastics Machinery

